



STATE OF MAINE  
BOARD OF NURSING  
158 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0158

JOHN ELIAS BALDACCI  
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
EXECUTIVE DIRECTOR

**BEFORE THE MAINE STATE BOARD OF NURSING**

IN THE MATTER OF LICENSE NO.  
R043712 ISSUED TO:

**CINDY S. BLAIS**

To practice registered professional  
nursing in the State of Maine

**ORDER TERMINATING  
PROBATION**

WHEREAS, on **June 4, 2003**, License No. **R043712** issued to **Cindy S. Blais** was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

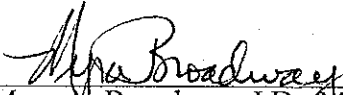
WHEREAS, on **March 14, 2007**, the Board of Nursing duly considered all evidence presented to it concerning **Cindy S. Blais'** compliance with the conditions of said probation; and

WHEREAS, the Board found that **Cindy S. Blais** has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on **July 29, 2003** is hereby terminated.

DATED this **19th day of March 2007**.

**MAINE STATE BOARD OF NURSING**

BY:   
Myra A. Broadway, J.D., M.S., R.N.  
Executive Director



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OFFICES LOCATED AT: 161 CAPITOL ST., AUGUSTA, ME  
<http://www.maine.gov/boardofnursing/>

PHONE: (207) 287-1133

FAX: (207) 287-1149



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 EXECUTIVE DIRECTOR

IN RE: **CINDY S. BLAIS** )  
 of Augusta, Maine )  
 License #R043712 ) **CONSENT AGREEMENT**  
**FOR SUSPENSION AND**  
**PROBATION**

**INTRODUCTION**

This document is a Consent Agreement regarding Cindy S. Blais' license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A(1-A) and 10 M.R.S.A. § 8003(5). The parties to this Consent Agreement are Cindy S. Blais ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on June 4, 2003. The parties reached this Agreement on the basis of information submitted by State of Maine, Department of Human Services, Bureau of Medical Services, Division of Licensing and Certification in Complaint Narrative No. 02-C-H-647 dated October 9, 2002 and supporting documentation consisting of nursing assessments and the medical administration records from Maine Medical Center for the period of September 12-14, 2002 of patient A.

**FACTS**

1. Cindy S. Blais has been licensed by the Board as a registered professional nurse since 1999.
2. Cindy S. Blais failed to totally assess a patient in the Special Care Unit on the last occasion she saw patient A on her shift and specifically admits that she did not perform a palpation or auscultation on the patient at that time.
3. Cindy S. Blais failed to recognize changes in a patient's rhythm strip while caring for the patient during her 12 hour shift. The on coming shift nurse assessed the patient and determined that the patient had died.
4. Cindy S. Blais has been assigned to the Special Care Unit at Maine Medical Center since 1999 and states that she had not been trained in setting the new alarms for paced patients on the monitor.

**AGREEMENT**

5. Cindy S. Blais understands that based upon the above facts her conduct constitutes grounds for discipline and this document imposes discipline regarding



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OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME.

TDD: (207) 287-1151

PHONE: (207) 287-1133

FAX: (207) 287-1149

<http://www.maine.gov/boardofnursing/>

**Cindy S. Blais**  
**Consent Agreement for Suspension and Probation**  
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her license to practice nursing under Title 32 M.R.S.A. § 2105-A(2)(E)(2), (2)(F), (2)(H) and Chapter 4.1.A.5.a., 4.1.A.6., 4.3.B. and 4.3.F. of the Rules and Regulations of the Maine State Board of Nursing.

6. **Suspension:** Cindy S. Blais' license to practice registered professional nursing shall be suspended for a period of 90 days from the effective date of this Agreement.
7. **Probation:** Upon the completion of the 90 day period of suspension, Ms. Blais' license to practice registered professional nursing in the State of Maine will be placed on a probationary status with conditions. The period of probation will be for a period of two 2 years, to be effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Blais performs nursing services. Ms. Blais' probationary license will be subject to the following conditions:
  - a. Cindy S. Blais will immediately notify the Board in writing regarding any change in her nursing employment or entry into an educational program in the field of nursing. Notification under this section shall include the place and position of employment or the educational program and the same notification shall apply to any subsequent change in employment or change in educational program.
  - b. Cindy S. Blais will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
  - c. Cindy S. Blais will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer or clinical faculty regarding her nursing practice to include her comprehensive assessment skills and her ability for self-direction.
8. Cindy S. Blais agrees and understands that her license will remain on probationary status and subject to the terms of this Consent Agreement indefinitely beyond the two year probationary period, until and unless the Board, at Ms. Blais' written request, votes to terminate Ms. Blais' probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Blais has complied with the provisions of this Consent Agreement.
9. Cindy S. Blais understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Ms. Blais understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.

10. If Ms. Blais fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
11. Cindy S. Blais affirms that she executes this Consent Agreement of her own free will.
12. Modification of this Consent Agreement must in writing and signed by all the parties.
13. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.
14. This Consent Agreement becomes effective upon the date of the last necessary signature below.

**I, CINDY S. BLAIS HAVE READ AND UNDERSTAND THE FOREGOING  
CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE  
CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR  
PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT  
CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER  
AGREEMENT OF ANY KIND.**

DATED: 7/23/03

Cindy Blais  
CINDY S. BLAIS

DATED: 7/20/03

Robert F. Hanson  
ROBERT F. HANSON, ESQ.  
Attorney for Cindy S. Blais

FOR THE MAINE STATE  
BOARD OF NURSING

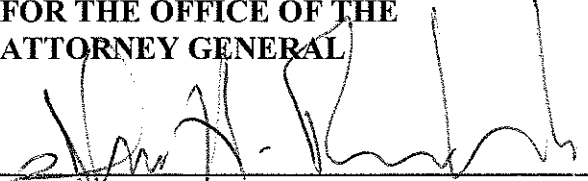
DATED: July 28, 2003

Myra Broadway  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

Cindy S. Blais  
Consent Agreement for Suspension and Probation  
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FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 7/29/03

  
\_\_\_\_\_  
JOHN H. RICHARDS  
Assistant Attorney General